

# The Official Word

## National Federation Rule Changes



### Rally Scoring Approved for High School Volleyball

Following more than five years of discussion, the National Federation Volleyball Rules Committee approved the rally scoring format for high school volleyball at its January 19-20 committee meeting in Indianapolis.

Responsibility to decide when to implement the rally scoring rules rests with the individual state associations (states may elect to use rally scoring in 2003-04), but they must apply the rally scoring format no later than the 2004-05 school year.

"In order to make the decision, we surveyed all state associations, gained feedback from states that experimented with rally scoring during the past year and gathered results from a Nebraska survey that reported on current play/playoff formats," said Cynthia Doyle, NFHS assistant director and liaison to the Volleyball Rules Committee.

Before voting, committee members also discussed many factors that could be affected by rally scoring. Some issues included: training of officials, length of game, team travel time, fiscal considerations and game pace.

"It is felt that one of the positives in the introduction of rally scoring is it will generate more spectator interest," said Sheryl Solberg, chair of the Volleyball Rules Committee and assistant to the executive secretary of the North Dakota High School Activities Association. "This can only be a positive for our young athletes to know they are

involved in an even more exciting sport where people attend and appreciate the athleticism and competitiveness of the players."

After one year of experimenting with rally scoring rules, states now have a set format by which to abide:

\* All matches shall be best three-of-five games.

\* Games shall be played to 25 points (no cap), and the fifth and deciding game shall be played to 15 points (no cap).

\* The let serve shall be allowed, and play shall continue provided net contact is entirely within the net antennas.

\* Each team shall be allowed two time-outs per game.

Doyle said that the issues of games per match and scoring caps on games will be reviewed by the committee at the end of the 2003-04 season.

Along with rally scoring, the Volleyball Rules Committee also approved several other rules changes, including Rule 9-4-8b, which addresses multiple contacts by one player. The new rule states that multiple contacts are permitted only "on any first team hit, whether or not the ball is touched by the block," and it deletes the line that states, "provided there is no finger action." The wording of this rule was changed because it allowed for multiple interpretations and inconsistent application, according to Doyle.

Rule 9-5-4 also underwent revisions. It adds that if the flight of the ball is toward the opponent's court and not toward a teammate and is legally touched by an opponent above the net, the action is a back-row player foul. If the ball is hit back in to a back-row player, it is ruled as the team's first foul.

**"This can only be a positive for our young athletes to know they are involved in an even more exciting sport..."**

"These additions remove the need for officials to judge the intent of the back-row player by judging the direction of the ball hit," Doyle said.

Three changes were made to Rule 1-4 regarding the pre-match conference and coin toss. In order to encourage good sportsmanship, the home

team should select its team bench upon entering the facility, and the visiting captain should call the coin toss. If necessary, prior to the deciding game of a match, the home captain should call the toss. Predetermining who calls the toss should keep the flow and order of all matches consistent, according to Doyle.

Rule 9-3-3 divided one subheading into two in order to clarify when the ball is dead. Rule 9-3-3l now states that a live ball becomes dead when an official's whistle sounds, and Rule 9-3-3m dictates that a live ball becomes dead when a timer's audio signal interrupts play.

*See Federation on page 2*

**Look for Training Sessions at select Qualifiers this Spring!!**



**Federation from page 1**

Revisions were also made to Rule 11-2-4 regarding administration of consistent time-outs. A time-out can last for a maximum of 60 seconds, but play can recommence if both teams are ready for play prior to the end of the 60 seconds.

To create a more consistent order between officials and players, Rule 10-2-6b was rewritten to state that it is improper when a substitute enters or a player leaves the court before the umpire directs them to do so with a sweeping open-palm hand gesture.

The uniform rule, Rule 4, underwent several changes as well. Players cannot wear jewelry during pre-match warm-up or competition, and they must wear uniforms as the manufacturers intended. Additionally, the number on the front of the uniform should be centered no more than two inches below the neckline opening or no more than two inches below the bottom edge of the neckline ribbing on the uniform top.

A final change in Rule 12-2-7f states that unsportsmanlike conduct includes disrespectfully addressing, baiting or taunting anyone involved in the contest, not only the opponent.

“Although rare, coaches, for example, have been known to disrespectfully address their own players,” Doyle said. “[This is now] an offense that can be penalized.”

**USAV Officials Division Meetings**

**Minneapolis 2003**



**THURSDAY, May 22**

8:00 am – 10:00 am	Scorekeeper Administrative Council
10:00 am – 1:00 pm	Referee Administrative Council
2:00 pm – 5:00 pm.	Officials Division Administration
5:30 pm – 6:30 pm	Pre-Banquet Social
6:30 pm – 9:15 pm	“BOYCE” Banquet

**FRIDAY, May 23**

7:30 am – 9:00 am	Referees Zonal Meetings
8:00 am – 12:00 Noon	Officials Registration
9:00 am – 9:30 am	RVA Referee Commission with Zonal Reps <b>(CLOSED)</b>
9:00 am – 11:00 am	Rules of the Game Commission
9:30 am – 10:30 am	Referee RVA Development
10:30 am – 12:30 pm	Scorekeeper RVA Development
12:30 pm – 2:30 pm	National Referee Clinic– 1 <sup>st</sup> Session
2:30 pm – 3:30 pm	Open Referee Instruction
3:30 pm – 4:00 pm	Picture – Scorekeepers (in uniform)
	Picture - Referees (in uniform)
4:00 pm – 4:30 pm	Referees/Scorekeepers with National Championships Committee
4:30 pm – 5:00 pm	Officials Division Tournament Procedures
5:00 pm – 5:30 pm	Officials Division Award Ceremony
5:30 pm – 6:30 pm	Scorekeeper National Clinic
6:30 pm – 8:30 pm	Scorekeeper IRTC Clinic
8:30 pm – 10:30 pm	Officials’ Social

**SATURDAY, May 24**

6:00 pm –8:00 pm	USA/PAVO interface
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**MONDAY, May 26**

8:00 am – 9:30 am	Scorekeeper Admin Council reconvenes
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**TUESDAY, May 27**

8:00 am – 9:30 am	Referee Admin Council reconvenes
3:00 pm – 5:00 pm	Scorekeeper Candidate Clinic w/raters
5:00 pm – 6:00 pm	Referee and Scorekeeper National Clinic, 2 <sup>nd</sup> session
6:00 pm – 7:00 pm	Referee Candidate Clinic w/raters, 2 <sup>nd</sup> session
6:00 pm – 7:00 pm	Scorekeeper Candidate Practical Session
6:00 pm – 7:30 pm	Beach Scorekeeper Clinic
7:30 pm – 9:00 pm	Beach Referee Clinic

Volleyball remains an increasingly popular high school sport with both girls and boys. Within the 14,083 schools that have girls volleyball teams, there are 395,124 female participants, while

40,567 boys play on 1,804 teams, according to the 2001-02 High School Athletics Participation Survey conducted by the NFHS. •

# 2002 Championship Assignments



Congratulations to all officials who were selected to work in the post-season events! It is indeed an honor and privilege to be involved in any conference tournament or any stage of the championship tournaments – NCAA, NAIA, and Junior/Community College.

The following officials were selected for participation at the events noted:

## NJCAA Championships

### DIVISION I

Tim Neels, head referee

Erika Derra	Mike Gibbs
Mike Hamilton	Gary Kufahl
Marty Prochko	

### DIVISION II

Brian Hemelgarn, head referee

Fusako Hines	Ann Hutchins
Rick Laskey	Ken Leckler
Owen Nakamura	Mike Rolfes
Elaine Viney	Emi Vishoot

### DIVISION III

Jeff Schmit, head referee

Renea Hood	Jane Mutchler
Todd Karolczak	Milo Moyano
Mark Skoglund	Jolene Swaim
Julie Voeck	

## NAIA Championships

Dan Dipirro, head referee

Brig Beatie	Marcia Costley
Don Goodwin	Fusako Hines
Lyman Johnson	Ben Jordan
Daryl Korinek	Jesse Martinez
Peter Meyer	

## NCAA DIVISION III Championships

Mary Malpede	Larry Schwartz
Stacey Weitzel	

## NCAA DIVISION II Championships

Donna Carter	Janis Matson
Ann Fruechte	Fran Vandermeer

## NCAA DIVISION I Championships

*All individuals listed below were referees at a first/second round site; those with one asterisk were selected as a referee at a regional site as well; those with two asterisks were also selected to work the Division I Championship Semifinal and Finals in New Orleans.*

Eric Asami**	Mary Blalock**
Michael Blalock*	Mike Carter
Syd Church*	John Cline
Annette Cottle	Gloria Cox
Kevin Cull	Mike Denardo
Charles Ezigbo	Mary Faragher*
Kathy Ferraraccio	Bill Forrester
Jack Gallagher*	Tom Given
Fish Gupton	Marvin Hall
Tim Harlow	Brian Hemelgarn
Gary Houghton	Verna Klubnikin*
Jamie Lipman	Patsy Malta*
John Martin	Tana Martin**
Mickey Matthews	CJ McAbee-Reher
Jeanine McMahon	Guy Oato
Rick Olmstead*	Bob Oshita*
Kim Pickering	Tom Pingle
Joan Powell**	Marty Prochko*

Anne Pufahl	Claire Rauscher
Carlos Rodriguez*	Marsha Rupert
Patty Salvatore*	Glenn Sapp*
Ron Stahl	Bill Stevens
Ken Taylor	Barbara Vaughn
Rick Welch	Kevin Wendelboe

Note: Peggy Schaefer was selected to referee at a first/second round site, but travel/weather problems prevented her from attending.

All individuals listed below were line judges at a regional site; those with an asterisk were also selected as line judges at the Division I Championship Semifinal and Finals in New Orleans.

Mike Behrens	Tom Berg
Wade Brence	John Calhoun
Mike Farish	Mike Holder
Seth Kepner	Kent Kitade
Greg Leung	Ted Mosier
Robert Okamura*	Dante Segura
Chris Tan*	Ed Vasquez
Greg Vraspier*	Kim Wishum*

## Powell Re-elected PAVO President



Joan Powell was re-elected to her fourth term as president of PAVO in the fall election. The president's position was the only one on this year's ballot. A member-at-large position will be up for grabs in the fall 2003 election. Powell first took office on Jan. 1, 1997.

Powell has overseen tremendous growth and refinement in PAVO. The organization now enrolls about 2,100 members. Training clinics and camps have been developed and have grown significantly. For the first time last year a grassroots camp was staged at Michigan State University for high school and entry-level collegiate officials, and was well received. The

annual convention has become an important professional development tool for officials wishing to better their skills. Powell was instrumental in the transition from NAGWS rules making to the NCAA, and the NCAA's adoption of PAVO as the training organization for its volleyball officials.

"My vision is to eventually merge our officials organizations into one that serves as the training arm for all officials at all levels," Powell said. "I don't know what that organization looks like yet. We've combined exams. We've combined newsletters. Both have been well received. The next step is trying to combine the rating process between USAV and PAVO."



# President's Message



## The "S" on these chests stand for service

By Joan Powell, PAVO President

It seemed almost a disservice – such a minimal time frame to honor the pioneers that have dedicated a lifetime to our great sport. All of our PAVO Honor Award winners were invited to the convention in New Orleans to be inducted into the newly established PAVO Hall of Fame. NASO's Barry Mano, the convention's opening speaker reminded us not to forget our roots. The audience was reminded of that request and as the honorees were introduced, members of the audience were asked to stand up and acknowledge each inductee who had impacted their officiating career.

It was quite apropos for California's Sue Lemaire, the 1987 Honor Award recipient, to be introduced first. She received a standing ovation for her efforts serving all rule codes, not to mention becoming the first female international referee, currently retired. Pennsylvania's Gale House (1989) followed representing decades of service to both NAGWS and PAVO. Gale was supposed to be moving into her new house in Colorado the weekend of her induction, but we're grateful that she chose to join us instead! Minnesota's Milo Moyano ('96) has been instrumental in developing officiating in an area with significant geographic challenges, and has contributed meritoriously to both USAV and PAVO. Linda ("Mom") Fletcher from Texas ('00) received the audience's heartfelt appreciation for her continued, unselfish recruitment and training of officials. Last year's recipient, Karen Gee from California, was recognized for her diverse contributions and numerous leadership positions in both volleyball associations.

Unfortunately, not all of the Hall of Famers were able to attend. Congratulations go to: Helen Parker ('82); Marty Orner ('87); Brenda Gelston ('89); Ann Casey ('90); Denise Izatt ('97); Ann Fruechte ('97); and Peter Dunn ('99).

After the honorees were inducted, Marcia Alterman was introduced as the 2002 Honor Award recipient. Marcia had made it clear to the Board of Directors a long time ago that this award should not be something bestowed upon her while she is the PAVO Executive Director. In her own words, "It would really embarrass me and would not look good." Unbeknownst to Marcia, she was nominated by two lifelong friends from Wichita, Linda Frazier and Debra Adkins, who started officiating with her in the 1970s. Her contributions were illuminated in the framed collection of covers of eight NAGWS rulebooks, our one NCAA rulebook, and the 2002 PAVO Officials' Guidebook that she has authored and/or edited. Marcia is more



*PAVO Executive Director, Rules Interpreter and NCAA Rulebook Editor Marcia Alterman was the surprised and gracious recipient of the PAVO Honor Award, given at the Tachikara Social at the New Orleans Convention. As Honor Award recipient, Alterman became the 13th inductee into PAVO's newly established Hall of Fame.*

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than deserving of this award and it certainly is long overdue. She has worn many hats, served on numerous committees, fought many causes, mentored many officials, put out lots of fires, stood up for what was right and been a friend to many, an ambassador for all of us – all because of a burning passion. It was a rather unique moment to see Marcia Alterman with tears streaming down her face – speechless and not in control of the event!

Later, in her own words, Marcia wrote: "The only thing I regret is that I was so stunned and at such a loss for words that I was unable to express my gratitude and joy better at the time – no one helped script that one for me! If I could have, I'd have told them all about the character-building experiences through the years – the mentors I've had and the lessons I've learned – the pride of watching the achievements of some of those I've counseled – and the pure delight of the friendships I've gathered along the way, that I hope will outlast the books and presentations and other work. Thank you."

NO, thank you Marcia and thanks to all of the newly inducted "Hall of Famers." We are truly indebted to you for all of your time, effort, foresight, dedication and friendship. •

# PAVO Convention Recap

## Bourbon Tweet tickled many fancies; was solid professional investment



By Dale Goodwin  
PAVO Interim Board Member

The 2002 Bourbon Tweet Officials Convention was attended by 85 officials, down slightly from the year before, but offered some of the best speakers and presentations to date in the convention's seven-year history.

Referee Magazine Publisher Barry Mano presented his 23 Most Powerful Lessons of Officiating, which drew the most positive response from convention goers. It also opened the door for discussion of including volleyball officiating in future issues of Mano's magazine. Vision Training with Harvey Ratner, who has worked with NFL officials and the FBI, among other clients, was a big hit. Many convention goers asked for a more extensive session with Ratner on vision training at the 2003 convention Dec. 18-20 in Dallas.

Of course, the semifinal analysis in which the officiating of the eight officials working those matches was examined with a magnifying glass, and the panel discussion with conference assigners, also gained high marks of approval.

The convention planning committee has already begun preliminary

discussions on program planning for the 2003 convention. Any PAVO member with a willingness to help in planning the event is encouraged to contact any of the planning committee members: Lisa Paull ([lpaul@imbris.com](mailto:lpaul@imbris.com)), Julie Voeck ([jvoeck@attglobal.net](mailto:jvoeck@attglobal.net)), or Dale Goodwin ([goodwin@gu.gonzaga.edu](mailto:goodwin@gu.gonzaga.edu)).

Here are some of the ideas for the 2003 convention that PAVO is working on: removing politics from refereeing and rating; vision training, part II; how to deal with difficult coaches; successfully handling unusual situations; recruiting

officials; how to manage and influence people; interpersonal communication skills; techniques and rules most often misapplied or misinterpreted.

The planning committee has taken the constructive critiques of the 2002 convention and will apply many of the suggestions to Convention 2003. Thanks to all who participated. •



Officials Convention  
Dec. 19-21  
New Orleans, LA



Members of the PAVO Hall of Fame were recognized at the New Orleans Convention, left Milo Moyano, Sue Lemaire, Marcia Alterman, Gale House and Linda Fletcher.

## 2003 USAV Officials Division Meetings



By Wally Hendricks  
Vice President – USAV  
Officials Division

The Officials Division meetings begin on Thursday, May 22 in Minneapolis. As always, we encourage anyone who can attend the meetings to please come. We want as many people to have input as possible, although only designated people can vote. We also want to encourage everyone to attend the "Boyce" banquet on Thursday evening. We are celebrating the 75<sup>th</sup> year for USA Volleyball. The banquet should be extra special this year.

To officiate at the tournament, referees for the first session must attend the Referees Clinic at 12:30 pm on Friday. Any referee who is assigned to the Open Division must attend the Open Referee Instruction at 2:30 pm directly following the clinic. All scorekeepers and referees must attend the meeting with the National Championship Committee at 4:00 pm. Scorekeepers must attend the national clinic scheduled at 5:30.

The highlight of Friday will be the Officials Social scheduled at 8:30 pm. We had a great time last year in Dallas. Don't miss it.

Referees and scorekeepers who plan to begin their work in the 2<sup>nd</sup> session must attend the National Clinic at 5:00 pm on Tuesday, May 28. Scorekeeper candidates must meet with their raters at 3:00 pm that day. Referee candidates must come to the clinic and meet with their raters after the clinic.

To apply to work at the 2003 USAV Volleyball Championships, you must sign up on line using the procedure that is available AFTER you sign on to change information in the database. Click the "Update Database" link at the following location: <http://www.usavolleyball.org/officiat/main.htm>. Officials who apply will be accepted based on the priority system that was established last year. We will NOT accept officials after we have reached the limit that will yield at least 6 matches/day for the non-championship days. Be sure to set the number of matches per day if you want to work fewer than 6 matches/day.

All persons, including staff, officials, raters and candidates must sign up following the procedures given above. Failure to follow these instructions will automatically eliminate you from the tournament. •

## USAV Intern Program Registration Opens



By CJ McAbee-Reher  
Nat'l Comm Jr Referee Cert  
& Eval

Registration for the 2003 Rater Intern Program is open!! The registration form is enclosed in this publication. I'm sure that you've heard something about the program. It's been in many Official Word publications including July 2001, August 2001, February 2002, April 2002, and the title article August 2002. Just in case you missed it, you can go back and do some reading!!

This is a great program that has gotten rave reviews from raters and interns alike. Even the referees who have been reviewed at Girls, have had many positive things to say. We are continuing the program again this year with focus on aiding training and rating in the regions. We have 12 openings for interns. Deadline for applications will be May 1.

The program this year will run during the Girls National Tournament in Atlanta, Georgia. We will start the program on the evening of June 24<sup>th</sup> and will conclude approximately on July 1<sup>st</sup>. Interns will

referee for one wave each day and rate the other wave. (This helps offset expenses, although regional financial help is encouraged.) Further details will be passed on to those who are interested.

Early projections indicate that the raters will be Marcia Alterman, Joan Powell, Charles Egzibo, and Clark Radcliffe. Others may be added as necessary.

You ask what the Officials Division does for you? This is one thing that has been developed, fine-tuned and strengthened with you in mind. We are providing an opportunity for you to make your job in the region easier. This is accomplished by training additional raters for you, helping brainstorm to solve or improve your regional issues, and by providing you direct access to National Rating Team members.

If you are interested, please fill out the application on page 7 and return it to me. If you have questions or need more information, contact me at [ceejaymr@bellsouth.net](mailto:ceejaymr@bellsouth.net).

## Training Programs 2003



By CJ McAbee-Reher  
Nat'l Comm Jr Referee  
Cert & Eval

"Excellent knowledge, willing to share the dumb things that they have done."

"It was an excellent review of details.. with some details I didn't remember."

"My highlight was realizing that the R2 has lots to know and I'm only about 1/2 way there."

After great reviews of last year's One Day Training sessions, the USA Volleyball National Rating Team announces the training sessions for 2003.

This year we will be providing two shorter sessions instead of a one-day format. This allows us to focus on two topics. We will present the same topics at both locations: June 24<sup>th</sup> in Atlanta, prior to the National Girls Tournament, and July 1<sup>st</sup> in Phoenix, prior to the National Boys Tournament.

The first training session will be "**Back Row and Libero Faults**". The second training session will be "**Rotational Faults – Do I Really Have To?**". In Atlanta and Phoenix, "**Back Row and Libero Faults**" will be held from 12:00 (noon) to 2:30 pm. "**Rotational Faults – Do I Really Have To?**" will be held from 3:00 pm to 5:30 pm. Registration for one session is \$20.00 per session; however, if you sign up for both training sessions the discounted rate is \$30.00. Registration will be available at the door for \$25.00 for one session or \$40.00 for both sessions.

Training sessions will be held at the playing site and will include small group discussion, brainstorming, role plays, "what would you do" sessions and other participation activities. It will NOT be lecture style. This training is appropriate for all levels of officials, including Regional Referees.

Please see the training program registration at left. If you have any questions or want to be quoted group rates, contact C.J. McAbee-Reher at [ceejaymr@bellsouth.net](mailto:ceejaymr@bellsouth.net).

See ya there! •

### Training Program Registration Form

Send Fee and Registration to Corny Galdones  
5408 Chieftain Circle, Alexandria, VA 22312-2342

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

Email Address: \_\_\_\_\_

(please print your email address neatly twice, so we can be sure we have it correct!!)

Region: \_\_\_\_\_ Birth date: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

USAV Referee Rating: \_\_\_\_\_ Year Certified: \_\_\_\_\_

PAVO Referee Rating: \_\_\_\_\_ Year Certified: \_\_\_\_\_

Scorekeeper Rating: \_\_\_\_\_ Year Certified: \_\_\_\_\_

CHECK APPROPRIATE BOX

TRAINING SESSION TITLE	COST	TIME	GIRLS Tues. 6/24/03	BOYS Tues. 7/1/03
Back Row and Libero Faults	\$20	12 - 2:30 pm	<input type="checkbox"/>	<input type="checkbox"/>
Rotational Faults - Do I Really Have To?	\$20	3 - 5:30 pm	<input type="checkbox"/>	<input type="checkbox"/>
Both Sessions	\$30	--	<input type="checkbox"/>	<input type="checkbox"/>



## Application to Join the Regional Rater Intern Program

Return via email at [ceejaymr@bellsouth.net](mailto:ceejaymr@bellsouth.net) or send via snail mail to C.J. McAbee-Reher, 4200 Providence Square, Alpharetta, GA 30004



Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

Region: \_\_\_\_\_ Birth date: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Position in Region (if any): \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

FAX: \_\_\_\_\_ Other: \_\_\_\_\_

Occupation/Employer: \_\_\_\_\_

USAV Referee Rating: \_\_\_\_\_ Year Certified: \_\_\_\_\_

PAVO Referee Rating: \_\_\_\_\_ Year Certified: \_\_\_\_\_

Scorekeeper Rating: \_\_\_\_\_ Year Certified: \_\_\_\_\_

TELL ME WHAT YOU ARE THINKING: (use a separate sheet if necessary)  
How would you like this program to benefit your region?

List several things you (personally) want to learn from this process:

Briefly describe what training and rating programs are available in your region for both juniors and adults:

Please describe your experience in rating and training (include USAV, PAVO and other volleyball related organizations):

If you are not the Referee Chair in your region, you must have the permission of your Region Referee Chair to join this program.

\_\_\_\_\_  
*Signature of Referee Chair*

\_\_\_\_\_  
*Date*

## Requirements for Becoming a Candidate for USA Volleyball National Referee



By Mary Blalock  
National Commissioner,  
Referee Cert. and Eval.

For those existing Junior National Referees who feel they are ready to become a candidate for USA Volleyball National Referee the following steps must be taken:

1. Fill out appropriate application form by deadline. Signature page and the \$100 certification fee must be received by Corny Galdones by the April 1 deadline. Incomplete applications will not be accepted. Applications are available on the USAV web site. Applications may be sent to: [maryholly@aol.com](mailto:maryholly@aol.com)
2. Fill out the biography, including matches worked – we are looking for candidates who have refereed boys or high level men’s collegiate ball over the last few years.
3. Is the referee in good standing in their region? – meaning you fulfill the requirements for their region plus have paid their dues and taken their test.
4. Successfully complete the rating process at the 2003 USA Volleyball Boys National Championships to be held in Phoenix, AZ July 2-5, 2003.

When you have successfully completed the rating process at the Boys tournament, you will receive an invitation to be rated at the NIRSA Club Championships in 2004 (to be held in Charlotte, NC April 8-10). If you are successful at the Club Championships, you will be required to attend the second session of the 2004 National Open Tournament to finish the rating process.

Candidates need to know that they will not be paid for any matches they work at the boy’s tournament during the evaluation process. They may work after the process is over and receive compensation for that.

Good luck to all!! •

## At PAVO, Good Service is Job One



By Miki Kennedy  
Member Services

The PAVO central office is dedicated to providing good service to all members, and excellent communication with local boards. There are several items of note in that effort:

- All board chairs should have recently received a roster of all 2002 paid members, allowing the chair to update ratings for each individual. The current rating for each individual should be noted on this form, and that roster sent back to the PAVO central office immediately (fax to 620/455-3800, or regular mail). On-line ratings will then be updated and current by about March 1 (for all boards that have returned the roster). Any board chair who did not receive this printed roster via regular mail should call the office as soon as possible (888/791-2074).
- Annual board report forms were included in the board packet mailed last summer, and have been re-distributed to those chairs who have not yet responded. Submission of these forms is required for all boards, and is important for good communication and quality control. Board reports are due in the PAVO central office by March 1, 2003. Please call the office if you have questions or concerns.
- It is **vital** that the central office have current contact information on all members, and particularly for board chairs. Like all members, board chairs can now change their personal contact information on-line; however, if the address, phone, or email of the board chair changes, please also drop an email or note to the office, so that we know that change has been made. That way, we can change the chair information on the contact page on the web as well.
- All 2003 dues are payable by June 1, 2003. Late fees will be charged to all boards that do not submit dues in a timely fashion.

Thanks for all of the work you do for volleyball! •

## PAVO 2003 Spring Camp



By Mary E. Faragher  
PAVO Officials Training Program  
Camp Director

limited number of camps at Division II and/or Division III events. A limited number of camp scholarships are available.

### PAVO Spring 2003 Camp Sites

March 14-15	Wichita State Univ Wichita, KS
April 18-19	U. of Nevada- Las Vegas Las Vegas, NV
April 25-26	U. of New Hampshire Durham, NH

### Advanced Camp\*

April 18-19	U. of Illinois Champaign, IL
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*\* Advanced camp for current Division I referees wanting to enhance their skills/ techniques to a higher level of volleyball. State/Jr. National officials aspiring to become National referees, work higher-level volleyball, be observed by DI conference coordinators. Very experienced staff!!*

Purpose of training camps: To offer on-court officiating opportunities, with constructive feedback from experienced officials, to the official who desires improvement of skills and career advancement.

The PAVO Camp Program has been offering on-court opportunities for four years. The OTP coordinates the camps primarily with Division I programs hosting spring tournaments. These camps provide an opportunity to officiate a higher level of play than the camper may have had previously. For the less experienced official, PAVO offers a

The camp experience offers the following:

- Opportunity to officiate with officials from other areas of the country
- evaluations without the intensity of a rating session
- feedback from seasoned evaluators
- atmosphere conducive to learning and fun!

When participating in the camp, the camper will:

- officiate as R1 and R2; be videotaped with audio-feedback
- have the option of having information sent to conference coordinators across the country

Registration Process (For all camps except the Advanced Camp)

- \*\* Accepting registrations January 15, 2003
- \*\* First-paid, first-accepted basis
- \*\* May pay by check or credit card
- \*\* \$200 PAVO members, \$225 non-members
- \*\* Call 888-791-2074, PAVO National office

Please note: Advanced Camp Registrations are handled manually, and were due on February 14, 2003.

\*\*Visit [www.pavo.org](http://www.pavo.org) for sites to be added and general camp information.

If you have any questions contact Camp Directory, Mary E. Faragher, at 316-684-0799 or [otp.camp.director@pavo.org](mailto:otp.camp.director@pavo.org). •



## PAVO MEMBERS

### Do We Have Your Current Contact Information?

It is VITAL that you keep your address, phone, and email information current in the database. To access the database and update your information, go to the PAVO web page ([www.pavo.org](http://www.pavo.org)), and click on "PAVO MEMBER".

If you do not know your User Name or Password, call Miki in the PAVO central office - 888/791-2074.

**Help us keep you informed!!!**



# Line Judging: Training & Commitment to Quality Lead to Success



By Julie Voeck, PAVO Member-at-Large

Line Judges are a very important part of a quality officiating crew. PAVO is committed to developing and training qualified line judges and has produced video training tapes to be used to train line judges for the high speed level of volleyball that is played today.

The NCAA also recognizes the importance of quality line judging. Because line judges are so critical to the game, the NCAA selects the line judges for Division I post-season play for Regional matches and the Final Four. How does a line judge get to the level to be selected for post-season play? Here is the story of one line judge, who through a commitment to quality and love of volleyball, has been provided with gratifying experiences and success as a line judge.

Greg Vraspier is a high school volleyball coach, high school volleyball official, and volleyball camp instructor. He also is a line judge at the collegiate level, working primarily for colleges in the Big 10.

Greg has a long history with volleyball. He started as a team manager for the women's volleyball team at Iowa while he was a college student, and enjoyed that experience very much.

After graduation from college, Greg became a high school social studies teacher and coached girls high school volleyball. Greg has been coaching high school volleyball for over 17 years, most recently at City High in Iowa City. He served as girls varsity volleyball coach for many years, but has coached at the sophomore level more recently, so that he would have more time for his family and would be able to get involved with other volleyball-related activities.

During the summers, Greg works as camp staff at several college camps for high school students in the Midwest. He has worked at camps at Division I colleges in Iowa, Nebraska, Illinois and Wisconsin, to name a few. He enjoys the interaction with the players and enjoys watching the athletes' progress from the high school level to become seasoned athletes at the collegiate level.

Greg has been working as a line judge for seven years now. He attends the line judge training offered at the University of Iowa each year through the Big 10 line judge training program. Greg believes the training program, which includes the line judge training video, has helped him grow and develop his line judge skills. He particularly believes the areas of emphasis in the training, (such as anticipating where the ball will go and to look to the line rather than following the ball), has made a major difference in his effectiveness as a line judge.

Several years ago in his efforts to improve as a line judge, Greg became aware of post-season opportunities for line judges and began to inquire about what he would need to do to be selected as a line judge in a post-season tournament round.

Greg received several suggestions that he believes were instrumental in his skills development and receiving future opportunities. One suggestion he received was to seek constructive feedback from the referees and observer(s) after matches - and to try to implement the suggestions. He was proactive in seeking feedback from referees, observers and conference supervisors. He worked to implement their suggestions and improve his skills.

Greg also received the suggestion that he should work at a variety of schools and in different conferences so that he would be seen by other officials, who could provide positive recommendations regarding his skills. He also took up this suggestion and traveled to several schools in the Midwest to line judge.

Greg's commitment to improve has brought him several opportunities over the last few seasons. In 2001, Greg was invited to line judge at the NCAA Division I Regional in Nebraska. In 2002, he again worked the Regional in Nebraska and was invited to work the Final Four in New Orleans.

Greg is thrilled with the opportunities he has had with line judging. He believes the most important thing, however, was not being able to work at these events, but in the preparation to develop and hone his skills to become a better line judge. As he puts it, "A sign of a good official is someone who always wants to improve." •

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2. A great-looking 100% cotton jacquard (textured knit) navy blue polo shirt with cream-colored trim; the PAVO logo is stitched in matching thread on the left side of the chest. Cost is \$42 (includes shipping & handling).

Call the PAVO Central Office at (888) 791-2074 to place your order, or mail the completed form to: PAVO, PO Box 780, Oxford, KS 67119, or fax to 316/265-6887.

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Daytime Phone #: \_\_\_\_\_

Email Address: \_\_\_\_\_

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_____	_____	_____	\$ Windshirt-\$50	\$ _____
_____	_____	_____	\$ _____	\$ _____
_____	_____	_____	\$ _____	\$ _____
<b>TOTAL</b>				_____

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# PAVO Member Profile: Kevin Cull



## California Cull in high gear on officiating autobahn

By Dale Goodwin  
PAVO Interim Board Member

Typically Kevin Cull spends a lot of time in over his head, but never out of touch, with volleyball, that is.

He works in marine biology, surveying plants and water life along the California seaboard. "In the summer most of my time is spent under water, collecting fish samples or helping to restore eelgrass," Cull said, who resides in Cardiff, Calif.

But come fall his attention turns to the volleyball courts where he officiates for five West Coast Division I conferences. He's also a collegiate men's referee and officiates two or three weekends a year on the beach circuit.

But the newest adventure for this single 37-year-old official is qualifying to become an international referee.

"Tom Blue approached me at the Milwaukee Open in 2001 and asked me if I'd be interested in pursuing an international rating," Cull said. "Ron Stahl and I went to the International Referee Candidate Course in Sofia, Bulgaria in 2002, and now I'm just four up matches away from becoming an International official."

To get there Cull is required to referee seven international FIVB matches as the R1 within a three-year period. He got one match in Kelowna, BC last summer, and got two more in September during a series of matches between the U.S. and Italy.

"The major difference between what we're used to calling here and the international game is their emphasis on letting play determine the outcome of the rally, allow it to be more viewer friendly," Cull said. "Some would translate that into calling the match looser. I think we're beginning to tend that way in our country, too."

Cull was impressed with the wide array of officials who attended the Bulgaria course with him and Stahl. "There was quite a range in experience level. Few countries have as much

volleyball to officiate as we do in our country," Cull said.

Cull said the biggest challenge was understanding the Hungarian instructor. English is the official language of FIVB, so everyone there had to know it. "But I think it was as hard for us to understand the man's broken English as it was for anyone."

The one constant among his classmates was that each one had a passion for the game.

After three full days of classroom work, the officials were assigned to officiate on Day Four. Cull drew his first assignment as an up official.

"I literally had a complete blank out before my first match," he said. "My mouth was dry. I couldn't remember anything. But once I got up there and in the flow, I was fine."

He's well in the flow of college and USAV officiating. He has worked two NAIA national championship tournaments, and the regionals in the NCAA Division I tournament. He was the 1999 winner of USAV's Silver Whistle Award, given annually to

the new national official who demonstrates the strongest officiating skills at the USAV Championships. He received his PAVO National rating in 1997, his USAV National in 1998.

Cull was way ahead of the curve in initiating the new substitution mechanic. In 1999, he ruptured his left patella tendon playing volleyball, and was quite immobile for that fall season. "I perfected the R2 mechanic before it was accepted practice, as I could hardly move," Cull said.

Cull's eyes have always been good, though. Once during the NCAA Division III regionals at the University of California, San Diego, before a raucous crowd, Cull was ready to beckon. Just then, two naked men came streaking around the server and out an exit door. "I hesitated for just a minute to let it unfold, and then quickly beckoned for serve. You referee long enough and you think you have seen everything, then something new comes along."

But he took it all in stride. He wasn't in over his head that day. •



Kevin Cull

## USAV Referee Commission



By Kathy Ferraraccio  
AVP - Referee Commission

Once again, the holiday season is behind us and it is time to turn our minds to the USA Volleyball National Tournaments. We are headed to some great cities, with some great friends, and we can look forward to this time .

If you haven't seen it yet, there is a new tournament registration form on line at the USA Volleyball web site. Go to [www.usavolleyball.org](http://www.usavolleyball.org), click "OFFICIATING", and then "UPDATE DATABASE". Enter your name and password, and when the new screen comes up, choose to register for a USAV tournament or event. It is that simple. I will check the registrations periodically and you will receive a confirmation from me. Just in case you don't receive that confirmation, one way you can check your own registration status is to go back into the web site and attempt to make changes to your registration. If no changes can be made, then I have confirmed your attendance. After confirmation of your attendance, you will not be allowed to make changes without notifying me.

This site has all the listings for the tournaments. You will be able to register for either a single session, or for an entire tournament. The dates of the tournaments include the meeting date, so when you register, the first date is the meeting date, and the last date is the final day of play for that session.

I am excited about this new registration form, and hope it will cut down on confusion for everyone. If you have any suggestions or comments, please let me know so that we can make the system work for you. Many thanks go to Charles Ezigbo and Corny Galdones who have spent many hours putting this together.

While in the database, you can also update your contact information. For instance, any time you change your email address, get a new work number, or move to a new location, you are responsible for ensuring that the information is up to date for your volleyball correspondence. If you notice that your tournament attendance is not correct, then you can notify Corny Galdones of any tournaments that need to be entered. The National and Junior National Championships will automatically be entered, but Qualifiers and NIRSA need to be kept by you.

Many of you have been right on top of things this year, and I have a graded copy of your USAV exam. For those of you who have yet

*See Ref Commish on page 11*

## Ref Commish from page 10

to send it in, please do so immediately as it is now late. I need the answer sheet, instead of just your score, because we do statistics on which questions are missed by National officials. This helps us write the exam, telling us whether the rule is not clear, or if the question is worded poorly on the exam.

The rating and training process continues to grow every year, thanks to the hard work of quite a few people. This year, we are doing ratings at 5 Qualifiers, both the Girls and Boys National Championships, NIRSA, and the Open Championships. Along with these, we hold the Rater Intern Program at the Girls Nationals, and Training Sessions that are presented the day before the Girls and Boys National Championships begin. We are hoping to add training sessions before several qualifiers, to provide more opportunities for people to attend the trainings. CJ and Mary continue to strive to improve the process of rating and add educational opportunities. I thank them for all the hard work and time they put in for USA Volleyball events.

Please continue to give me your feedback and ideas. I look forward to seeing each of you at one of the National Tournaments over the summer. Thanks for your support and keep up the good work. •

## Junior National Application Process



By CJ McAbee-Reher, National Commissioner Jr. Referee Certification & Evaluation

The Junior National application process is streamlined and working very well. Before I go further, recognition goes to Charles Ezigbo for all the hard work he has put into the on-line application for Junior National Candidates. This process has made my job so much easier! And I want to thank him for his late nights, tolerating strange phone calls from me, and his commitment to the rating process. Thank you Charles!

I also want to thank Corny Galdones for all his hard work as well. Corny has one of those jobs that we all know it has to be done, but we don't really think about who does it. He is fantastic about following up with details and has the patience of more than one saint!! Mahalo, Corny!

By the time you read this, the deadline for application for Junior National Referee will have passed. The on-line application worked very well this year and you can expect more of it in the future. I would encourage candidates to read the instructions prior to filling out the experience portion.

## NCAA Rules Committee Report

### Center line faults, pursuit rule only changes to 2003 rules



By Marcia Alterman  
NCAA Rules Interpreter

The NCAA Women's Volleyball Rules Committee met in Indianapolis on January 27 – January 29. This is just the second year that this group has had the responsibility of creating the rules for women's collegiate play, and the efforts of the committee to respond to the concerns of the constituency are very obvious. The NCAA staff offers great resources for data collection, injury surveillance, and rules surveys. The group carefully reviewed all of this information and then went through the 2002 NCAA Women's Volleyball rulebook to make editorial corrections as well as rule changes for the coming year.

The NCAA rules committee gratefully accepts input from other rules codes. At this year's committee meeting, there were representatives from USA Volleyball (Steve Thorpe), NFHS (Cynthia Doyle) and PAVO (Joan Powell). All of these groups continue to work toward the goal of positive interaction to assure rules differences are not created out of ignorance.

The NCAA committee was also pretty unified this year on not making a lot of changes to the rules in general. After some of the major rule changes that have been implemented in the past few years, there was general feeling that the dust should be allowed to settle before other major changes were made. The group made only those changes that seemed really important after studying the data collection on match length and

substitutions used, the rules surveys from the NCAA coaches, as well as the impressive details the NCAA could provide on injuries.

Given that stance, plus the fact that the FIVB and USAV do not foresee significant changes at this time, you will see that only a few major changes were made for the upcoming collegiate season. There will be new language developed regarding center line faults, the pursuit rule will be modified to disallow the pursuer to take a path under the net, and the referees won't have to arrive at the site so early. Other changes and tweaks will be detailed in this publication and will, of course, be covered thoroughly at the PAVO OTP clinics in August.

After one year in publication, the various sections of the rulebook were reviewed for completeness, efficiency, and usefulness. The decision was made to keep all sections except the Officiating Techniques & Mechanics section (the signal pictures will be retained), since that information is much more thoroughly covered in the PAVO Officials' Guidebook. The guidebook will be updated for 2003.

The 2003 NCAA Women's Volleyball Rulebook and the PAVO Officials Guidebook should be available by about June 1. The rulebook will be available on the NCAA website ([www.ncaa.org](http://www.ncaa.org)), and the Guidebook will be sold on the PAVO web page or by direct order from the PAVO central office ([www.pavo.org](http://www.pavo.org) or 888/791-2074). •

Just a few reminders: candidates MUST attend the Thursday night clinic prior to their qualifier (specific information will be forwarded at a later time) AND the mandatory candidates meeting immediately following the qualifier clinic. Failure to attend either meeting will cancel the candidates' application. MANDATORY means MANDATORY.

Candidates will not be paid for any matches they work on Friday or Saturday at their Qualifier site. If candidates are needed to work matches on Sunday, they will be paid for any matches that they work. At a Qualifier, candidates will have at least 3 complete ratings (3 up and 3 down). Any candidate whom the rating team feels has not been tested may be seen again, until the raters are sure of the candidates' abilities.

Once a candidate passes at their rating site, they are required to attend the National Girls

Tournament in Atlanta (Go Braves!!). Candidates must officiate for all 4 days of the session. Candidates may attend either session this year. Candidates must also attend the corresponding clinic prior to the session in which they plan to referee. The Review Rating at the National Girls Tournament will consist of 2 complete matches (1 up, 1 down) followed by a debriefing. Candidates will not be paid for matches in which they receive a Review Rating. They will be paid for all other matches they work. Candidates should not make travel plans to Atlanta until they have passed their rating site.

Regional Referee Chairs - please confirm with your candidates after February 15 that they have received the information. If you have any questions email me at [ceejaymr@bellsouth.net](mailto:ceejaymr@bellsouth.net). See you on the court!•



## Board Chair of the Year - Pat Martin

### Alabama's Pat Martin Serves Selflessly



Congratulations to Alabama's Pat Martin, 2002 Board Chair of the Year. Pat was nominated by Pat Burke. Pat Martin is a charter member of her Alabama Board, becoming ABO Chair there in the 1970s when there were only 20 members. Thanks to Pat's efforts they are over 40 strong today. Under her leadership, the following committees have been formed: ethics, rating, membership, mentoring, and scholarship/awards. Pat developed a rating card for coaches to use to rate officials' performance and give immediate feedback to referees in her area. She was instrumental in obtaining a site for a PAVO training camp. Pat is a rules clinician for high school and club coaches; she has been a camp instructor for officials and developed the manual for officiating for this group. Pat herself has been refereeing high school for the past 30 years. She has been honored as High School Official of the Year as well as Regional Official of the Year. Pat holds a

PAVO National rating and is a USAV Junior National referee. Currently, Pat coaches at the middle school level.

According to Burke, "Pat Martin has pushed herself very hard these past several years to learn as much about officiating volleyball not just for herself but to share what she has learned with others who desire to be the very best – not just mediocre. This is rare/unique in this day and time when most people want all the recognition for themselves – she wants the knowledge and recognition for all officials in the state of Alabama – what more could you want/expect in a chairperson?"

Indeed, what more could a Board ask for? Congratulations Pat Martin, and your friends from Alabama. Your colleagues from PAVO thank you for a job well done. •



*Pat Martin, longtime Board Chair in Alabama, was presented the PAVO Board Chair of the Year Award by PAVO President Joan Powell at the Officials Convention in New Orleans*



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## Application for USA Volleyball Summer Tournaments



By Wally Hendricks  
Vice President – USA Volleyball Officials Division

The on-line forms for applying for the USA National Championships (Open), both Junior National Championships, and the Girls' Invitational Championship are now available. We will NOT accept applications via email, phone or fax. Everyone must submit an on-line application to be considered for the event. No applications will be accepted if the official is not completed up to date in paying dues. The number of matches per day, dates of arrival and departure and role at the tournament must be completed.

It is the policy of the Officials Division to try to use the correct number of officials so that all officials that are full-time can work enough matches per day to break even on the tournament. This number is currently set at six. We will try to have the correct number of officials to meet this number. However, we never know the exact size of the tournament or the attendance until we actually get there. Therefore, the number of matches per day can vary. The priority scheme that we use to assign officials to the tournament is as follows: 1) Any official who only wants to work two matches to fulfill their attendance requirement (potentially more for a dual) has top priority. 2) Any official who has no conflicts for an 8-day period. The official is willing to stay through the last day. 3) Any official who has no conflicts for a 4-day period. The official is willing to stay through the last day of the 4-day period. 4) Any official who is willing to share a single position with another official. Both officials must guarantee to cover all hours of the 4-day period. Both officials must be identified prior to sending in the Intention form. Both officials will receive 1/2 the average number of matches for the day.

Officials in category 1) through 4) will be accepted long as it is completed by 3/1/2003 for the Open, 4/1/2003 for the JNG and 4/15/2003 for the Boys and Invitational. We do not guarantee acceptance after this date. Officials with conflicts cannot receive early acceptance unless they are a member of the OD or NCD staff at the event. Of course, we will accommodate as many officials as possible while still meeting the 6 match goal.

If you fall into one of the following categories, we cannot guarantee acceptance to a tournament. However, most officials can be accommodated, especially at the Junior events. The categories are 5) Any official who has a single conflict during the four-day tournament (an interface meeting, a dinner, a ball game, etc.) or who is leaving early on the last day. 6) Any official with multiple time conflicts. 7) Any official who also is a player during the 4-day period. 8) Officials who can come for part of the second 4-day period. 9) Officials who can come for part of the first 4-day period.

We will email all acceptances. If you do not have an email address on file, you should enter someone else who will accept your email in the database. Otherwise, you will not receive a confirmation. The confirmations will not be sent out before 3/1/

2003 since everyone who applies and is in categories 1-4 will be accepted. If you are in categories 5-9, please email Corny Galdones and explain your conflicts. By applying without this email, you guarantee no conflicts at the event.

Please be sure to read the instructions for how to enter the database, which are available in you page down on the introductory page on the web site after you click the link. Address questions on the database to Corny also.

You can get to this link by going to the USA Volleyball site and choosing the Officiating section. Click on the Update Database Menu item and the right top of the page, sign in the database and choose to make out an intention form. The link to the Officiating section is [http://www.usavolleyball.org/officiat/official\\_div.htm](http://www.usavolleyball.org/officiat/official_div.htm)

**JUNIOR NATIONAL OFFICIALS CAN ONLY OFFICIATE AT THE JUNIOR NATIONAL TOURNAMENTS AND THE INVITATIONAL (without special authorization by the AVP of Referees or AVP of Scorekeepers). DO NOT SIGN-UP FOR THE OPEN IF YOU ARE NOT A NATIONAL OFFICIAL or a candidate for a national rating who has previously been accepted as a candidate. •**

### Officials Hotel



The officials hotel for the USAV Adult Open Championships in Minneapolis is the Hyatt Regency. More information about this hotel and others is available on the USAV website, under adults, pre-tournament manual.

There are special rates for officials that work the entire tournament without any conflicts and stay the entire time at the officials hotel. You must contact Sue Mailhot for reduced rate hotel information.

Most officials meetings will be held in the convention center. See pg 2 in this newsletter for a complete meeting schedule.

The officials hotel for Atlanta will be the OMNI and the officials hotel for Phoenix will be the Crowne Plaza. All hotels are within walking distance of the sites. In order to book rooms using the on-line booking system, officials will need a special code. Rooms cannot be booked by teams (or anyone else) until the team has qualified and has been give a special code.

Once an official has registered for a tournament on-line, they may contact Sue Mailhot ([sjm vb@glx.net](mailto:sjm vb@glx.net)) for the necessary booking code. Reduced rates are available for officials that work the entire tournament without any conflicts and stay the entire at the officials hotel. •



## USAV Scorekeeper Information



By Sue Mailhot  
AVP - Scorekeeping  
Commission

### Scorekeeper Monitors Still Needed

If you are a National or National Junior Scorekeeper and are interested in working as a scorekeeper monitor at one of the USA Junior National Volleyball Championships, we still have a couple of openings. Applications are available on the USA Volleyball website ([www.usavolleyball.org](http://www.usavolleyball.org)). Those must be printed, completed and preferably mailed. An alternate method of completing an emailed form is available if you email a request to Sue at [sjmvb@glx.net](mailto:sjmvb@glx.net)

Being a scorekeeper monitor is a great job and has great benefits. In return, for working a daily time shift, you will receive:

1. paid transportation to and from the tournament
2. ½ of a hotel room to be shared with another monitor or staff member
3. a daily honorarium
4. a daily per diem
5. officials VIK

The 2003 Girls Junior National Championship will be held in Atlanta, GA from WE June 25- WE July 2. Scorekeeper monitors and staff will need to be in attendance by noon on TU June 24 and may leave no earlier than 6:00 pm on WE July 2. All monitors and staff will be required to be in attendance at a staff meeting at 2:00 pm on TU June 24.

The 2003 Girls Invitational and Boys Junior National Championship will be held in Phoenix, AZ from TH June 26 – TU July 8. Scorekeeper monitors and staff will need to be in attendance by noon on WE June 25 and may leave no earlier than 6:00 pm on TU July 8. All monitors and staff will be required to be in attendance at a staff meeting at 2:00 pm on WE June 25.

Other requirements of a scorekeeper monitor include:

1. Assisting with player scorekeeper clinics
2. Assisting other tournament staffs with various duties
3. You will be assigned to work an 8 hour shift each day. If you are also certified as a referee, you might be able to referee a maximum of 2 matches per day, but are not guaranteed any matches.
4. Arrival at the tournament at least by noon on the day prior to the tournament.
5. Departure can be no earlier than 6:00 pm on the final day of the tournament.

6. Possible assigned scorekeeper matches  
For more information, see the October 2002 for further information.

### National Scorekeeper Application

The application for National Scorekeeper is now on-line at the Officials section of the USAV website. Applications are due to Cathy Hoy by March 15, 2003. All candidates will receive an acceptance letter from Cathy Hoy with further details.

National Scorekeeper candidates will be rated in the second half (May 28 – May 31) of the 2003 National Open Championships. The first meeting for candidates is on TU May 27 when they will meet with the scorekeeper raters from 3:00 pm – 5:00 pm. This will be followed the second session referee and scorekeeper clinic from 5:00 pm – 6:00 pm. The scorekeeper candidates will reconvene to finish their tests. •

## Application deadline for National referee candidates May 1



By Mike Carter - Director, PAVO National Rating Team

The deadline for application to become a PAVO National referee is May 1. To review the requirements and the application process, please see pages 120-122 of the **2002 Volleyball Officials' Guidebook** or visit the PAVO web site ([www.pavo.org](http://www.pavo.org)). I encourage anyone who is interested in attending a rating session to start the application process now by getting your letters of recommendation together. Sites will be announced no later than the next newsletter, *and as soon as possible on the PAVO web page*. We are trying to obtain an equitable geographic spread and are working diligently with schools on both coasts and middle America. If there hasn't been a site in your geographic area in some time, it behooves you to work with your conference/board assignor and encourage them to work with their schools to see about hosting. If you have any questions regarding the process please contact your board chair or contact me directly at [Cartersvb@aol.com](mailto:Cartersvb@aol.com) or by phone at 813-228-0068.

For USAV National referees who are interested in applying for one of three reciprocal slots, please contact Kathy Ferraraccio, assistant vice president, Officials Division, for the USAV guidelines. •

## PAVO National Referee Renewal Process Outlined



By Mike Carter  
Director, PAVO National Rating Team

Each year PAVO National referees accumulate points in various categories that may be used to meet certification renewal criteria. Points are earned in various categories to insure that our National referees are working to maintain national-caliber proficiency. Each PAVO National referee must earn a total of eight points in a four-year period, with a minimum of four points earned in "category one", which is basically post-season women's collegiate play. New PAVO National referees that accumulate points in the year they earn their rating actually have five seasons to accumulate points as their four years start Jan. 1 of the year following their rating site. For example, the 16 new PAVO National Referees that earned that rating this past September, will have through Dec. 31, 2006 to earn their eight points. The rationale is that many referees do not have the opportunity to be scheduled by conferences or playoffs until they earn a National rating and it would be unfair to count the year they earned their rating.

In the past, point surveys have been sent out to all PAVO National referees annually, with a specific deadline for return. The deadline is imperative so we can publish a list of all referees who have registered, officiated and are current in their requirements. We also use it to send cumulative points earned cards, renewal notifications, request for renewal fees and letters of non-renewal for officials who haven't earned their eight points.

An on-going problem has been officials who don't return their point sheets by the deadline or at all. Many times we hear from them only when we notify them that they have not earned their eight points and are not eligible for renewal. Anne Pufahl, the past NRT Director, and I, have worked with individuals in the past to validate their points after the deadline. In the future, we will be unable to consider the points reported on late surveys. We need to maintain the most current and up-to-date database possible to provide to NCAA, NAIA and NJCAA conference assignors. To do this, we need each PAVO National referee to accept ownership of their responsibilities as outlined on pages 116-119 of the **2002 Volleyball Officials' Guidebook**.

*See Referee Renewal on page 15*



## 2003 Winter Meetings of USAV - Colorado Springs



By Wally Hendricks  
Vice President - USAV Officials  
Division

Each year, the Board of Directors of USA Volleyball meets twice. The Winter Meetings serve to set the budget and agenda for the New Year. The staff, divisional vice presidents and committees make presentations to the Board.

It was 50 degrees, which was great for a person from Illinois. Unfortunately, we work from 8 am to 10 pm, so there's no chance for some golf. Here are a few highlights of the weekend:

- A cooperative agreement between the AVP and USA Volleyball and the FIVB is likely to bring a number of beach events to the USA over the next several years. A Grand Slam event is planned this year for a new facility in Carson, California. This should provide some work for our International Beach Referees at home.
- We were treated with a visit from NORCECA President Cristobal Marte Hoffiz. Many of you have probably met Cristobal before because he has been the head of delegation for the Dominican Republic team that has played in the Open competition at the last several national championships. He reported on NORCECA plans for championships over the next four years. Some of the competitions are planned for the United States. These will offer good opportunities for our international scorekeepers and referees. It is an exciting program.
- Due to a variety of circumstances, the Officials Division finished in the black for 2002. The excess revenue has been put in a special "development fund" that will be held in a money market account for use by the Division. We can use this money for special programs to benefit our officials.
- USA Volleyball agreed to take over payment of our expenses associated with international officiating in 2003 and beyond. We originally budgeted \$8,800 for international expenses and the Board of Directors agreed to pay this full amount from other sources. This frees up our revenues to be used in other ways.
- As a consequence of the international change in our budget, the Budget and Finance committee felt that we did not need to raise the fee for new Junior National

referee candidates from \$100 to \$200. Instead, we compromised on \$150 for 2003.

- It is likely that a review of per diem payments and honoraria will indicate that they must be increased in 2004. I believe that match fees must also be considered and we will work hard to try to make those changes at the same time.
- With no new corporate sponsorship, USA Volleyball will not have the funds to allow the men's team to participate in the World League in 2003. The outlook for 2004 does not look much brighter. Doug Beal, men's head coach, made a presentation emphasizing the need for being in the league if the men are going to be competitive in the 2004 Olympic Games. He also indicated that the men's team would benefit from a move to the training facility planned in Carson because the value of the jump serve is so high in today's game. It is difficult to practice this technique at high elevation like Colorado Springs. We need to provide some way to support the men's team.
- Rebecca Howard, the USA VB president who preceded Al Monaco, has taken over the Executive Officer position with USA Volleyball. The search committee for the position (after Kerry Klosterman resigned) was unable to find a replacement. Becky has agreed to do the job until the end of the year. Becky has also been chosen for the Executive Committee of the FIVB, which gives the USA more power internationally than ever before. Becky is very well organized and very efficient. This should be a very positive move for the Officials Division.
- In my meeting with the Administrative Council, there were discussions about a number of important "philosophical changes" with respect to the OD. The first concerned the use of scorekeeper monitors at the USA National Championships (name changed back to the USA Open Volleyball Championship in 2004 - yea!). There was no positive support for this move, other than to make all championships "equal." I stressed the negative consequences of this move for

the Scorekeeping Division. Almost everyone was in agreement that this would be a bad move. The second concerned paying different amounts for different officiating positions (R1, R2 and scorekeeper), although my pre-meeting information indicated that they were considering different amounts for different ratings. Again, there was little

support for this position after the discussion. Third, the idea of continuing a "balanced budget" for the OD was discussed. The general opinion that came forward is that USA Volleyball

has a commitment to the OD that does not require a balanced budget for the division each year. Under current fiscal circumstances, this is very positive support for the OD.

Everyone in USA Volleyball is extremely supportive of the OD. I am very positive about this year and the future. Fifty degrees and sunny. Now for some golf in Tampa! •

### Referee Renewal from page 14

The 2002 Point Survey is now on-line in a PDF File on the PAVO web page ([www.pavo.org](http://www.pavo.org)). All PAVO National referees should download it as soon as possible and snail mail (not fax) or email to me as an attachment no later than **March 1** (a few days of "grace period" will be allowed due to the timing of this newsletter). If you do not have the capabilities to download the form, please contact me at [Cartersvb@aol.com](mailto:Cartersvb@aol.com) or by phone at 813-228-0068 and I will send you a form.

Remember, regarding the Category One point that can be earned for work in a Division I conference requires a minimum of four conference matches worked. This does not include a tournament at a school or non-conference matches. You can only earn one of these Category One points for conference affiliation in a single year. If you work two conferences you may use a second conference for a Category Three point. If you have any questions regarding points and their categories please feel free to contact me, I would be happy to answer your questions. •

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